

Madison College



Policy #1103

Treatment of Staff

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Responsible office(s)	District Board
Keywords	Board; Executive Limitations

POLICY PURPOSE

Describes the executive limitations regarding the CEO and treatment of staff.

SCOPE

This policy applies to the CEO

DEFINITIONS

POLICY STATEMENT

With respect to the treatment of paid and volunteer staff, the CEO will not cause or allow conditions that are unfair, undignified, devalued, disorganized, or unclear.

The CEO will not operate without sufficient written personnel rules:

1. Subject staff to rules that are not clear and available.
2. Withhold from staff an effective and unbiased method to deal with grievances
3. Subject staff to wrongful conditions, nepotism, or preferential treatment based on personal reasons.

LINKS TO STATE/FEDERAL REGULATIONS

SUPPORTING DOCUMENTS

RELATED POLICIES

REVISIONS

1/21/2026..... Formatted to ensure highest level of accessibility